ORAN PARK
ANGLICAN COLLEGE

Secondary Classroom Teacher (TAS)

Oran Park Anglican College is a vibrant learning community in one of the fastest growing areas of Southwest Sydney. Catering for over 1300 students Prep – Year 12 in modern purpose-built facilities the College has established its reputation as providing a respectful, joyous and collaborative learning environment with strong pastoral support. We value academic rigour, comprehensive and inclusive pastoral care, service-learning opportunities, thriving sporting programs and excellence in the creative and performing arts.

We welcome applications from experienced teachers, early career teachers and new graduates who are enthusiastic about Technological and Applied Studies (TAS). Join an experienced, collaborative faculty where teachers can share their expertise, develop their practice and learn from one another. TAS subjects are popular Stage 5 and 6 electives chosen by our students, creating exciting opportunities to contribute to engaging programs and grow professionally.

Position Summary

The TAS Classroom Teacher will contribute to high-quality teaching and learning as part of an experienced faculty that values collaboration and professional growth. This role offers teachers at all career stages the opportunity to apply and extend their curriculum knowledge, strengthen planning and assessment practices, and foster student engagement, achievement and growth. Experienced teachers can contribute their expertise and fresh perspectives, while new graduates and early career teachers can build their practice alongside experienced colleagues. All teachers will engage in shared practice, feedback and ongoing professional development while actively supporting the vision, mission and values of the College.

Reports to:	Head of Faculty
Status and Hours:	Full time, Permanent or temporary position Student supervision hours are 8 am – 3.30 pm, although an understanding is required that the role will require greater hours than this, including attendance at weekly staff meetings and other after-hours events.
Full Time Equivalent (FTE):	1.0
Commencement Date:	Term 1, 2027
Dress Code:	Oran Park Anglican College requires staff to dress in a professional manner, fitting of an independent school.

Major Responsibilities

The TAS Classroom Teacher will demonstrate a commitment to high-quality teaching and learning, fostering an engaging and inclusive classroom environment that supports student growth, wellbeing and achievement. Responsibilities include, but are not limited to:

- Plan, implement and evaluate effective teaching and learning programs, clearly articulating learning intentions, success criteria and assessment strategies.
- Establish and maintain high academic and behavioural expectations that promote a culture of respect, responsibility and excellence in learning.
- Actively engage in professional growth processes, including goal setting, coaching and learning sprints, sharing expertise and drawing on feedback and collaborative practice to strengthen teaching and learning.
- Monitor and promote the academic progress, wellbeing and holistic development of students in their care.

- Provide timely, constructive and targeted feedback to students to support ongoing improvement and deepen learning.
- Contribute to the co-curricular life of the College through active participation in programs, activities and events.
- Model Christian character in all aspects of professional practice and support the spiritual development of students.
- Work collaboratively with colleagues to strengthen teaching practice and contribute to a positive staff culture aligned with the College's values of courage, curiosity, craftsmanship, collaboration and compassion.

Professional and Personal Attributes

The TAS Classroom Teacher will build effective relationships with students, staff and parents to enhance student wellbeing and outcomes. Applications are encouraged from experienced teachers, early career teachers and new graduates. Applicants may demonstrate the following essential criteria through teaching experience, professional placements, university study and/or other relevant professional experience:

- A committed Christian, actively involved in a church community, with a desire to contribute to the Christ-centred mission and life of the College
- Relevant tertiary qualifications to teach Stage 4 – 6 syllabuses and NESA teacher accreditation.
- Knowledge of syllabus requirements and the capacity to develop engaging, contemporary teaching and learning programs using a range of pedagogical approaches, including explicit teaching, inquiry and problem-solving, to develop students' critical thinking.
- A sound understanding of assessment practices, including assessment for, as and of learning, and the ability to use data to inform teaching and improve student outcomes.
- Demonstrated capacity to effectively integrate technology to enhance teaching, learning and student engagement.
- A clear understanding of, and commitment to, student wellbeing, including the ability to support the holistic development of students.
- Effective communication, interpersonal and organisational skills, with the ability to build positive relationships, work collaboratively, share expertise and learn from colleagues.
- A commitment to contributing to the co-curricular and broader life of the College.
- A reflective and growth-oriented mindset, with a commitment to seeking feedback, participating in coaching and ongoing professional learning, and contributing to shared practice within a collaborative faculty.

Desirable Criteria

- A familiarity with Growth Mindset, Habits of Mind, and Visible Thinking / Cultures of Thinking which underpin our Learning Power Approach to teaching and learning.
- Understanding and experience in use of restorative practices within a student wellbeing framework.

Additional Information

References: Provide three (3) referees one of whom should be the Minister of the Christian community you serve within, who can support your application.

Salary: In accordance with the Independent Schools (Teachers) Cooperative Multi-Enterprise Agreement 2025 or future approved agreement.

Child Safety: Oran Park Anglican College is committed to child safety. All members of staff are required to comply with applicable child protection legislation and are responsible for ensuring that the College's Child Safe policies, procedures and programs are at the forefront of all we do. As such, all members of staff are expected to satisfy child protection screening and adhere to the College's Child Safe Policy and Code of Conduct.

WHS: Oran Park Anglican College acknowledges that the health, safety and wellbeing of people and the provision of a safe working and learning environment are central to the values of the College. All members of staff undertake annual WHS training. The successful applicant will be provided with their WHS responsibilities at the time of appointment.

Diversity and Inclusion: Oran Park Anglican College provides inclusive, culturally safe and child-friendly services for all students. The successful applicant will be required to comply with policy and training requirements.

Note: All positions evolve over time and as such, the position description should be viewed as a guide with the full expectation that other duties as required will be a natural part of the role. The role will continue to evolve in consultation with the Principal.

The Application Process

Applicants are required to:

- Complete the "Application for employment – Teaching" form (found under the Employment tab on our website)
- Provide a 1-2 page cover letter which demonstrates your ability to meet the essential criteria through teaching experience, professional placements, university study and/or other relevant professional experience, outlines the strengths you would bring to the TAS faculty and your professional interests, and includes a statement of personal Christian faith.
- Curriculum Vitae of no more than 4 pages

Please forward your application marked "Private and Confidential" to:

Mrs Naomi Wilkins
Principal
Oran Park Anglican College

Email employment@opac.nsw.edu.au
Website www.opac.nsw.edu.au

Applications will close when the position is filled.

Vision

We strive to be a vibrant learning community that impacts every member for Jesus, through life-changing, caring, quality Christian education.

Mission

We do this by growing a strong and sustainable College community that nurtures Christ-shaped values of courage, curiosity, craftsmanship, collaboration and compassion.

of greater worth than gold.
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