



Student Learning Assistant – Senior School

Oran Park Anglican College is a thriving Christian learning community serving more than 1,300 students from Prep to Year 12 in one of Southwest Sydney's fastest-growing regions. Our modern, purpose-built campus provides a respectful, joyful and collaborative environment in which students are known, supported and encouraged to flourish. The College is recognised for academic rigour, inclusive pastoral care, service learning, strong sporting programs, and excellence in the creative and performing arts.

We are seeking a caring, capable and collaborative Student Learning Assistant to join our Senior School Learning Support Learning team. This role offers the opportunity to make a meaningful difference by supporting students with diverse learning needs to engage confidently in College life and achieve positive learning outcomes.

Position Summary

Working collaboratively with classroom teachers and the Learning Support team, the Student Learning Assistant provides targeted, responsive support for students with diverse learning needs. Support is provided in classroom, small-group and individual settings to help students access learning, develop independence and participate fully in the academic and wider life of the College.

Reports to:	Learning Support Coordinator (Senior School)
Status and Hours:	Permanent Full Time, Term Time only 8:00 am – 3.30 pm; 5 days per week
Commencement Date:	Term 1, 2027
Dress Code:	Oran Park Anglican College requires staff to dress in a professional manner, fitting of an independent school.

Major Responsibilities

The Student Learning Assistant provides caring, practical and responsive support that enables students with diverse learning needs to participate, progress and flourish. Major responsibilities include:

- Work collaboratively with teachers and the Learning Support team to implement individual learning plans, classroom strategies and reasonable adjustments.
- Provide targeted support to students in classrooms, small groups and individual settings, under the direction of the teacher.
- Assist students to access learning activities, develop independence and work towards appropriate academic, social and organisational goals.
- Reinforce teacher instruction and provide timely, constructive encouragement and feedback that supports student progress.
- Observe and communicate relevant information about student engagement, progress and support needs to teachers and the Learning Support Coordinator.
- Accurately record the reasonable adjustments provided to students, in accordance with College processes, to support Nationally Consistent Collection of Data on School Students with Disability (NCCD) evidence requirements.
- Support the implementation of approved assessment and examination adjustments, and supervise students or small groups as required.

- Contribute to a safe, inclusive and respectful learning environment, maintaining appropriate professional boundaries and student confidentiality.
- Participate actively in professional learning, reflective practice and goal setting to strengthen the effectiveness of student support.
- Contribute to the co-curricular life of the College and undertake supervision and other duties as reasonably required.
- Model Christian character and work collaboratively with colleagues to uphold the College's values of courage, curiosity, craftsmanship, collaboration and compassion.

Professional and Personal Attributes

The Student Learning Assistant will build positive, professional relationships with students and colleagues and demonstrate the following essential attributes:

- A committed Christian who actively participates in the life of a Christian church.
- A student-centred approach and a clear commitment to improving learning, wellbeing and independence.
- A commitment to fostering an inclusive, respectful and Christ-centred environment in which every student is known, valued and supported to flourish.
- The willingness and capacity to contribute actively to the co-curricular life of the College.
- Strong interpersonal, communication and organisational skills, with the flexibility to work effectively as part of a team.
- A reflective approach and commitment to ongoing professional learning and growth.

Desirable Criteria

- Certificate III/IV in Education Support (or willingness to train in this).

Additional Information

References:	Provide three (3) referees one of whom should be the Minister of the Christian community you serve within, who can support your application.
Salary:	In accordance with the Independent Schools NSW (Professional and Operational Staff) Cooperative Multi-Enterprise Agreement 2025.
Child Safety:	Oran Park Anglican College is committed to child safety. All members of staff are required to comply with applicable child protection legislation and are responsible for ensuring that the College's Child Safe policies, procedures and programs are at the forefront of all we do. As such, all members of staff are expected to satisfy child protection screening and adhere to the College's Child Safe Policy and Code of Conduct.
WHS:	Oran Park Anglican College acknowledges that the health, safety and wellbeing of people and the provision of a safe working and learning environment are central to the values of the College. All members of staff undertake annual WHS training. The successful applicant will be provided with their WHS responsibilities at the time of appointment.
Diversity and Inclusion:	Oran Park Anglican College provides inclusive, culturally safe and child-friendly services for all students. The successful applicant will be required to comply with policy and training requirements.
Note:	All positions evolve over time and as such, the position description should be viewed as a guide with the full expectation that other duties as required will be a natural part of the role. The role will continue to evolve in consultation with the Principal.

The Application Process

Applicants are required to:

- Complete the “Application for employment – Non-Teaching” form (found under the Employment tab on our website).
- Provide a 1-2 page cover letter which details your experience and demonstrates your ability to meet the essential criteria for this position, including a statement of personal Christian faith.
- Curriculum Vitae of no more than 4 pages.

Please forward your application marked “Private and Confidential” to:

Mrs Naomi Wilkins
Principal
Oran Park Anglican College

Email employment@opac.nsw.edu.au

Website www.opac.nsw.edu.au

Applications will close on Monday 19 October or when the position is filled.

Vision

We strive to be a vibrant learning community that impacts every member for Jesus, through life-changing, caring, quality Christian education.

Mission

We do this by growing a strong and sustainable College community that nurtures Christ-shaped values of courage, curiosity, craftsmanship, collaboration and compassion.