



ORAN PARK
ANGLICAN COLLEGE

Junior School Chaplain

Commencing Term 1 2025
Employment Information Pack
Applications close 10th June 2024



The
Anglican
Schools
Corporation

of greater worth than gold.

**Life-changing, caring, quality
Christian education**



From the Principal



Oran Park Anglican College is thriving and we are at an exciting time of our development.

Since our infancy we have employed Christian staff to model and teach our students about the Christian faith. This has borne fruit with students coming to Christ and growing in their faith through our Christian Studies programs, Chapels and voluntary lunch time groups. We have strong partnerships with our local Anglican churches as we seek to share Christ's love with our community.

We are now seeking to enhance our mission and ministry plans through the appointment of two new roles: Junior School Chaplain and Senior School Chaplain. Our new chaplains will work together to support teaching staff in promoting and modelling the Christian worldview, discipling Christian students and engaging with our broader community to promote the gospel and service opportunities.

We are looking for a primary school teacher with theological qualifications who loves to engage with people over God's word and communicate effectively to large and small audiences of students, staff and parents.

If God is prompting you to consider joining us on mission at OPAC then I invite you to come and have a chat and tour of the College with me to discuss this exciting opportunity further.

Mrs Naomi Wilkins
Principal

"When Jesus saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

Matthew 9:36-38



About OPAC

Oran Park Anglican College was established in 2012 by the Anglican Schools Corporation to provide quality, affordable education to Sydney's South-West. It is located in the geographic centre of the Camden Local Government Area in the Oran Park Town precinct. The College offers an innovative, academic curriculum for students from Preparatory to Year 12.

At the heart of the culture of the College are five values. These values reflect our Christian beliefs and commitment to providing meaningful and personal learning experiences for every student: Courage, Curiosity, Craftsmanship, Collaboration and Compassion.



Courage

To develop strength of character, resilience and determination. To stand up for what is right, respond to the needs of others and make a positive, purposeful contribution to the world.



Curiosity

Encouraging students to develop a love of learning that extends beyond the classroom.



Craftsmanship

To take pride in producing work of high standards, requiring determination, carefulness, thoughtfulness and the willingness to reflect and improve on mistakes.



Collaboration

Working as a team to achieve a common purpose, while communicating with respect, trust and honesty.



Compassion

An expression of our shared humanity and a desire to care for others through understanding, kindness and generosity.



Governance

Oran Park Anglican College is a member of the Anglican Schools Corporation which supports Anglican education and ensures the College's strong financial performance. It is administrated by the College Council which numbers amongst its members representatives from the Corporation, the Anglican Synod, and experienced members of the business community. The daily management of the College is the responsibility of the Principal, Naomi Wilkins.



The
Anglican
Schools
Corporation





Vision ————— We strive to be a vibrant learning community that impacts every member for Jesus, through life-changing, caring, quality Christian education.

Mission ————— We do this by growing a strong and sustainable College community that nurtures Christ-shaped values of courage, curiosity, craftsmanship, collaboration and compassion.

Motto ————— of greater worth than gold.



College Beliefs

Our College nurtures and educates young people in accordance with the doctrines, tenets, beliefs and teachings of the Anglican Church Diocese of Sydney. As an Anglican College, our programs, curriculum, approach to pastoral care and discipline are informed and underpinned by the values, principles and truths contained in the Bible. What we believe influences what we do.

Our ethos is therefore both Christian and Anglican. Our Christian Studies Program, which is taught from Prep to Year 12, is designed to help students to understand Christianity so that as they mature, they can make an informed assessment of its relevance to their life.

All members of the staff are personally committed to living by the beliefs and principles contained in the following statement:

- The fundamental truths of Christianity are contained in the Bible.
- The Bible declares that there is one God, who exists in three persons: the Father, the Son and the Holy Spirit.
- The purpose of the Bible is to bring people to salvation by trusting in Jesus Christ and to teach people the right way to live, so that they may be fully equipped for every good thing that God wants them to do.
- Jesus Christ was in very nature God, was conceived by the Holy Spirit, born of the Virgin Mary, was crucified, dead and buried. He rose again on the third day and will one day come again to judge the living and the dead.
- Only by faith in Jesus Christ can people be saved from the consequences of their sin, have assurance of forgiveness, the Holy Spirit's presence in their lives and eternal life.



We are blessed with faithful teaching staff who deliver quality, caring, Christian education



Faith Context

We are committed to providing students with an authentic experience of the Christian faith, which is the foundation of all we do. The College motto, 'of greater worth than gold', reflects the great truth that knowing Jesus is of the greatest worth.

The Christian faith, upon which our College is built, is our motivation to pursue excellence and wisdom within a safe environment, valuing relationships and a life of service to others.

Our faith is expressed in all areas of College life, including chapels, assemblies, Senior School Pastoral Care classes and Junior School morning devotions. It is also interwoven through our Restorative Practices Framework, our model of care for our students, as well as providing a biblical worldview during lessons as students begin to make logical connections throughout different subjects.



It is our hope that all graduates of OPAC enter adulthood with a heart for others, a desire to help one another and a greater understanding of the love of Christ.



Position Description

Junior School Chaplain

Position Summary

All staff at the College share the responsibility for our Christian mission and ministry, and this role will support staff in fulfilling this responsibility. The Junior School Chaplain will support Junior School staff in promoting and modelling the Christian worldview so that the College is a community that impacts every member for Christ through life-changing, caring, quality Christian education. They will encourage, teach, lead, evangelise and disciple Junior School students in the promotion of Jesus and the development of strong faith. Additionally, they will look for opportunities to connect with families in a way that invites them to develop an interest and understanding of the gospel.

Commencing	Term 1 2025
Reports to	Deputy Head of Junior School – Wellbeing
Relates to	Lead Pastor, NewLife Anglican Church Deputy Principal – Head of Junior School Senior School Chaplain Classroom teachers Junior School Wellbeing Coordinator
Status and Hours	Full Time, Permanent position Student supervision hours are 8 am – 3.30 pm, although an understanding is required that the role will require greater hours than this, including attendance at weekly staff meetings and other after-hours events.
Full Time Equivalent (FTE):	1.0
Teaching Load	0.5
Dress Code	Oran Park Anglican College requires staff to dress in a professional manner, fitting of an independent school.

Major Responsibilities

Working with all stakeholders, the Junior School Chaplain will support the development and implementation of the Christian Ministry Plan and improve the outcomes across the following domains:

1. Christian Education and Student Ministry

- Ensure that every student has the opportunity to hear the Gospel and know how they can follow and serve Christ.
- Provide guidance and support to staff to apply a biblical Christian worldview into teaching and learning programs across all pedagogy and curriculum areas.
- Contribute to the development and teaching of an effective and innovative Junior School Christian Studies program. Supporting Christian Studies teachers to plan and teach lessons which allows students to explore biblical themes, testimonies and critically consider their worldview in light of the gospel.
- Sustain current knowledge and understanding of key aspects of leading in faith-based schools in a complex and changing landscape.
- Coordinate the Junior School chapel services including preaching clear gospel presentations and bible talks and empower the Student Leaders to lead in this context.



- Liaise with and arrange guest speakers (internal and external) for Chapels as appropriate.
- Organise and oversee the College's community services for special occasions such as Christmas and Easter.
- Promote and encourage Christian ministry amongst students and staff including assisting in the training and discipleship of Christian Student Leaders.
- Lead the voluntary Junior School Christian groups, including training and discipleship of students.
- Support the Junior School Wellbeing Coordinator in the delivery of Camp Programs.
- Work collaboratively with other staff to promote the College values: courage, curiosity, craftsmanship, collaboration and compassion.

2. Spiritual development of staff

- Develop the capability of staff to integrate their Christian faith into their teaching and leadership practice.
- Support teaching and support staff in their expression of the College's Christian approach to education.
- Contribute to the induction of new staff to ensure they understand the Christian foundations of the College and how they can contribute to our Christian mission.
- In collaboration with the Senior School Chaplain, recommend and lead professional development that seeks to develop staff from a Christian perspective.

3. Community engagement and partnership with local Anglican churches and Christian gospel-focused ministries

- Where possible, oversee opportunities for parents to grow in their understanding of the Gospel.
- Prioritise regular prayer for and with the College community, encouraging prayerfulness through staff, student and community prayer groups and in own practice.
- Develop opportunities for the College community to explore and develop their faith through College-based activities.
- In collaboration with Wellbeing staff, provide support for families of the College in challenging circumstances.
- Maintain and enhance the partnership between the Sydney Anglican Diocese, College and the local Anglican churches.
- Initiate and build programs to provide connection, service and faith exploration over time.
- Promote student, staff and family involvement in programs provided by local churches and ministry organisations.
- Use networks to promote teaching and ministry in colleges as a vocation for young Christians seeking to use their gifts for the advancement of the Gospel.

Salary

To be negotiated based on qualifications and experience and in accordance with the Independent Schools NSW/ACT Standards Model (Teachers) Multi-Enterprise Agreement 2021.

Child Safety

Oran Park Anglican College is committed to child safety. All members of staff are required to comply with applicable child protection legislation and are responsible for ensuring that the College's Child Safe policies, procedures and programs are at the forefront of all we do. As such, staff are expected to satisfy child protection screening and adhere to the College's Child Safe Policy and Code of Conduct.

WHS

Oran Park Anglican College acknowledges that the health, safety and wellbeing of people and the provision of a safe working and learning environment are central to the values of the College. All members of staff are required to adhere to the College's WHS policies and procedures and undertake annual WHS training. The successful applicant will be provided with their WHS responsibilities at the time of appointment.

Note

All positions evolve over time and as such, the position description should be viewed as a guide with the full expectation that other duties as required will be a natural part of the role. The role will continue to evolve in consultation with the Principal.



Professional and Personal Attributes

Essential skills and attributes for this role include;

- Have a personal commitment to the Lord Jesus Christ and be actively involved at an evangelical Christian church.
- Accept Oran Park Anglican College's Statement of Faith and a demonstrated Christian lifestyle, character and commitment.
- Support the Christian foundations of Oran Park Anglican College within the context of the vision, mission and values of the Anglican Schools Corporation.
- Teaching qualifications and a qualification in Theology is required, ideally a Bachelor's degree and/or Postgraduate qualification.
- Proven ability to teach the Bible to young people of various ages.
- Ability to preach faithfully and in an engaging manner from the Bible.
- Demonstrate an ability to express your faith openly and provide pastoral support and care to staff, students and families whilst remaining sensitive to the religious and cultural beliefs of others.
- Highly effective interpersonal and public relations skills with the ability to build positive relationships that nurture and empower students with a diverse range of needs to achieve their full potential.
- Ability to consider apologetics and questions relevant to the Christian faith.
- Strong physical, mental and emotional health to deal with the required demands and responsibilities of the role.
- Highly developed organisational skills with the ability to set priorities, meet deadlines and solve problems creatively.
- Attitude of continuous improvement, completing all tasks with diligence.
- Demonstrated passion and enthusiasm for education and schools as a place for mission and service.
- Demonstrated effective interpersonal, written, and verbal communication skills with a range of people, including staff, students, parents, and community members.
- Ability to maintain confidentiality and represent the best interests of the College at all times.
- Ability to model exemplary teaching and learning practice.
- Capacity to manage complexity and prioritise multiple deadlines.
- Ability to grow and nurture others as leaders.
- Capacity and willingness to lead and relate to others with compassion and integrity.

Application Process

Applicants are required to:

1. Complete the Teaching Application for Employment Form (go to opac.nsw.edu.au/employment to download) and include your WWCC clearance number.
2. Include a covering letter which details your experience and demonstrates your ability to meet the essential criteria for this position, including a statement of personal Christian faith.
3. Include a copy of your Curriculum Vitae.
4. Include copies of your Academic Transcripts (if successful in gaining an interview, please bring the originals to the interview for verification).
5. Include 100 point photocopied identification with your application.

Please forward your application marked "Private and Confidential" to:

Mrs Naomi Wilkins
Principal
Oran Park Anglican College
employment@opac.nsw.edu.au



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